

Leadership Gloucestershire Terms of Reference

Role and Purpose

Leadership Gloucestershire (LG) brings together public sector organisations which allocate and spend significant resources in Gloucestershire. Its role is to provide vision, leadership and strategic direction in those areas where it is vital for organisations to work together to meet the needs of the people and communities of Gloucestershire in the most cost effective way. LG will work together to reduce current costs, minimise future costs and deliver better outcomes for the benefit of the people of Gloucestershire. They will work with others to achieve their objectives.

Membership

The core membership of the board is:

- Leader and Head of Paid Service, Cheltenham Borough Council
- Leader and Head of Paid Service, Cotswold District Council
- Leader and Lead Director, Forest of Dean District Council
- Leader and Managing Director, Gloucester City Council
- Leader and Chief Executive, Gloucestershire County Council
- Police and Crime Commissioner for Gloucestershire
- Chair and Chief Executive, GFirst
- Chief Constable, Gloucestershire Constabulary
- Chair and Accountable Officer, Gloucestershire Clinical Commissioning Group
- Leader and Chief Executive, Stroud District Council
- Leader and Chief Executive, Tewkesbury Borough Council

Others may be co-opted onto Leadership Gloucestershire as necessary.

LG is chaired by the Leader of Gloucestershire County Council.

LG Vice Chair is the Leader of Cheltenham Borough Council; appointed in February 2018.

Gloucestershire County Council will provide the secretariat for the Board.

Responsibilities of LG members

1. To attend and contribute to meetings and, if unable to do so, to send a nominated deputy.
2. To keep their organisation informed of the work of LG.
3. To feed back to and consult with their organisation on issues being discussed by LG.
4. To commit to and adopt the ways of working shown below.
5. To commit resources to work which will assist with the development and delivery of agreed priorities.
6. Speak up for Gloucestershire at local, regional and national level.

Ways of Working

- treating all partners with equal respect
- giving each other the benefit of the doubt where misunderstandings or differences of opinion arise
- recognising that partners bring different contributions
- working through consensus without impeding progress
- focussing on getting things done
- expecting all parties to actively contribute to LG's aims and priorities
- committing to developing the collective leadership capacity of the group
- establishing effective working relationships with other organisations and partnerships which are part of the fabric of Gloucestershire

Priorities

- Lead the development of Gloucestershire's devolution bid and Vision 2050.
- Oversee progress on key issues
- Horizon-scan for new issues and opportunities which impact on Gloucestershire
- Provide a collective view/voice on issues which affect Gloucestershire
- Debate topical issues of relevance to Gloucestershire
(Please see Work Programme)

Frequency

The LG will meet approximately 5 times per year. Dates and venues will be published on the website.

Any members of Leadership Gloucestershire can suggest an item for the agenda and/or submit a report. Please contact Jane Burns (email jane.burns@gloucestershire.gov.uk).

Agendas and papers will be published 7 days in advance of the meeting. The agenda and minutes will be up-loaded on to the website:

www.gloucestershire.gov.uk/leadershipgloucestershire

Conflict Resolution

If any dispute or difference arises between LG members about the application of these terms of reference or matters arising from them, LG will take all reasonable steps within the powers available to its members to resolve. Where a matter cannot be resolved, other appropriate forms of conflict resolution will be offered.

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