



# **The Collaborative Partnership Board Co-Production Charter**

June 2025

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This charter sets out our principles for co-production and will guide how we work together.

## Our Co-production Principles

### Trust and Respect

We will build trust by creating safe, respectful spaces where people feel valued and heard. We acknowledge there is work to be done to strengthen relationships. We will value people's time and contributions and make sure there's enough time to do co-production properly.

### Development, Support and Empowerment

We will provide support for everyone involved in co-production. We will empower people with lived experience to build skills and confidence to participate fully and to lead.

### Building a Culture of Co-Production

Co-production must be part of everyday practice, not a one-off. We will ensure that leaders support co-production, and it will be built into policies and systems.

### Working Together

We will work together across organisations with communities and people. We will share information, avoid duplication, and build on what's already working. We will show how people's input makes a difference, ensuring regular updates. We will evaluate what's working and keep improving.



### Equity, Diversity and Inclusion

We will aim to involve everyone, in ways that suit them. This includes offering flexible times, formats, and access considerations. Everyone should be treated individually for who they are, sharing power fairly, valuing experience and ensuring that everyone's voice is heard, challenging systems that exclude or silence people.

### Clarity and Honesty

We will be clear about what co-production means, what is possible, and what isn't. We will be honest about limitations and will always explain how people's input will be used.

# Our Mission and Vision

## Our Mission

To work together with the people of Gloucestershire to design and deliver services that are fair, inclusive, and shaped by those who access them. We commit to listening, learning, and acting together to create lasting, positive change.

### We are committed to:

- Listening and Learning – Taking time to hear people and improve.
- Removing Barriers – Making it easier for everyone to get involved.
- Building Kind and Fair Services – Services that treat people with respect and care.
- Working Together – Co-production is a shared commitment.
- Valuing Experience – Real-life knowledge is just as important as professional skills.
- Sharing power - Ensuring that lived experience is reflected across the partnerships and collaborative board.

## Our Vision

A Gloucestershire where everyone's thoughts and opinions are heard, valued, and have the power to shape services. Co-production is part of everyday life, creating stronger communities and better opportunities for all.

### We are committed to:

- Inclusion – Everyone's thoughts and opinions are valued and included.
- Valuing Lived Experience – People who access services help shape them.
- Working in Partnership – Working together as equals.
- Fairness and Equity – Services should work for everyone, not just a few.
- Building Better Services – Making things work better for people.



## How to get involved

If you would like to get involved or to find out more about co-production opportunities, please get in touch:

asc.co-production  
[@gloucestershire.gov.uk](mailto:@gloucestershire.gov.uk)

