

Action ID	Theme	Recommendation	Action	Responsibility	When	Progress report (red for delays)	Progress RAG
0401	Theme 4: Economy	<b>Green Skills Coordinator</b> Creation of role to work with the colleges, private sector training providers and employers, developing a countywide green skills strategy, coordinating delivery of skills provision, and to maximise the impact of available funding.	Evidence the need: via SW Net Zero Hub/GFirst LEP research on Retrofit Skills and LSIP. Obtain partner consensus, and identify funding source for this FTE. Develop person spec and Job Description. Conduct recruitment process. Coordinator to develop Green Skills Strategy	CLG will work with FE colleges, private training providers to develop role. Gloucestershire County Council (GCC) to support by hosting role in Employment & Skills Hub and developing Job Profile.	Q4 of 2023-24 to recruit. Full launch of strategy at green skills summit - Feb/March 26	Jon Hickman started in post on 1st Nov 2024. Initial focus on skills around built environment and scoping of factors affecting demand and supply of green skills. There has been good engagement with training providers, community outreach, and also with retrofit suppliers/Installers. Currently exploring training opportunities via social housing decarbonisation contracts. An initial draft of the green skills strategy will be brought to CLG in September for consultation.	

0402	Theme 4: Economy	<b>Net Zero Business Support Programme</b> Business engagement programme to support green growth, which can be tailored to be short, medium, or long-term, dependent on funding availability.	Secure funding for continuation of a support programme beyond March 25 which provides 3 hours of support over a three-month period, and guidance covering a range of topics relating to Net Zero. Numbers of business engagements are recorded as outputs and outcomes via the Growth Hubs with the Net Zero service recording outreach, diagnostic meetings and carbon audits	GCC, Growth Hub Network, CLG	Ongoing	Confirmed funding for the programme for 25/26, providing the same resource as in 24/25. The programme will continue to provide countywide support through advice, guidance and events. Further work conducted to integrate the service into district council offers. Carbon auditing events progressing in Tewkesbury and Forest of Dean.	
0403	Theme 4: Economy	<b>Net Zero Business Support Programme</b> An enhanced longer term programme that provides greater benefit to the county's businesses and aids transition to net zero.	Provide an enhanced offer with additional specialist advisor support, sector specific activity, additional workshops, events, peer to peer learning and networking opportunities. Provide an associated grant scheme with circa £320,000 pot which could be spent on capital items between £3,000 and £25,000 per business with a requirement for administrative support.	GCC, Growth Hub Network, CLG	Support and funding for this to be sought from Gloucestershire CC over 2024-25.	Additional costs of this enhanced offer have not been secured and therefore theme leads will consider further business support mechanisms to replace in action plan over 25/26.	
0404	Theme 4: Economy	<b>Net Zero Business Support Conference</b> In-person conference aimed at the county's businesses on moving to net zero.	Plan and deliver conference on 29 <sup>th</sup> November 2023 at the University of Gloucester campus. Plan and deliver 2024 Conference.	GCC, Growth Hub Network, CLG	2023 Conference occurred Nov 23. 2024 Conference took place Dec 24.	Successful Conference for 2024 took place on 11 December. A 25/26 conference is still under consideration.	

0405	Theme 4: Economy	<b>‘Green Economy’ matching platform</b> Develop a green economy supplier-to-consumer matching platform: a ‘one stop shop’ of suppliers that districts, organisations, and individuals can have access to, replicating Manchester’s Green Economy platform. This will provide support to grow the green economy sector and bolster CLG efforts to raise demand for its services.	Commission website development and brand launch; confirm ongoing project management, hosting, and marketing arrangements. Continue to identify and engage with suitable businesses to include on the platform. Develop quality assurance process- to include financial background check, evidence of carbon auditing, references/case studies, regulatory requirements	CLG, GCC, GFirst LEP, Growth Hub Network	TBC- Given that Greener Gloucestershire Action Fund bid was unsuccessful	Greener Gloucestershire Action Fund bid was approved, but unsuccessful for current funding pot; project therefore on hiatus until further funding sources identified.	
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